



DICKINSON AND SONS (HORWICH) LTD

HEALTH & SAFETY POLICY

OUR COMMITMENT

J. Dickinson and Sons (Horwich) Ltd is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health, protecting employees, contractors, visitors and others who may be affected by our activities. We will provide leadership, competent management and appropriate resources to eliminate hazards where reasonably practicable, reduce occupational health and safety (OH&S) risks and continually improve our OH&S performance.

LEGAL COMPLIANCE

We will comply with applicable UK health and safety legislation, regulations, Approved Codes of Practice and other relevant requirements. A suitable legal register will be maintained and compliance periodically evaluated.

RISK MANAGEMENT

We will identify hazards, assess OH&S risks and opportunities, and implement proportionate controls in accordance with the hierarchy of controls. Risk assessments and safe systems of work will be reviewed when activities, equipment, people, premises or other significant conditions change.

WORKER PARTICIPATION & COMPETENCE

Workers will receive appropriate induction, information, instruction, training and supervision and will be encouraged to raise concerns without fear of reprisal.

SAFE WORKPLACE

We will maintain safe workplaces, plant equipment and welfare facilities so far as reasonably practicable. Hazardous substances and occupational health risks will be appropriately controlled, with required inspection, examination, maintenance and testing undertaken.

INCIDENTS & EMERGENCIES

We will maintain effective emergency preparedness and response arrangements. Incidents, accidents and near misses will be reported, investigated and, where required, notified to the relevant authorities. Root causes will be identified and corrective actions implemented to prevent recurrence.

OBJECTIVES, PERFORMANCE & IMPROVEMENT

We will establish measurable OH&S objectives covering risk control, worker consultation and competence, plant and equipment, occupational health and welfare, incident prevention, emergency preparedness and legal compliance. Performance will be monitored through inspections, audits, KPIs, compliance evaluations, worker feedback and management reviews, driving continual improvement of the OH&S management system.

RESPONSIBILITY & IMPLEMENTATION

Senior Management – provide leadership, resources, direction and review.

H&S Manager – maintain the OH&S management system, legal compliance monitoring, objectives, audits and reporting.

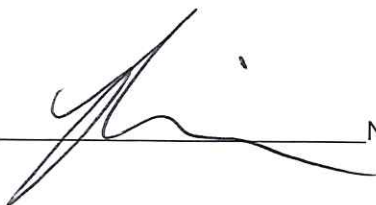
Managers & Supervisors – implement controls, provide effective supervision and address unsafe conditions.

All Workers – take reasonable care of their own and others' health and safety, follow procedures and instructions, use equipment correctly and report hazards, incidents and concerns.

This policy provides the framework for our OH&S objectives and management system and is aligned with the principles and requirements of **ISO 45001:2018**, including leadership, worker participation, risk management, legal compliance, operational control, emergency preparedness, performance evaluation and continual improvement.

Applicable legal framework includes Health and Safety at Work etc. Act 1974; Management of Health and Safety at Work Regulations 1999; Provision and Use of Work Equipment Regulations 1998; Lifting Operations and Lifting Equipment Regulations 1998; Control of Substances Hazardous to Health Regulations 2002; Workplace (Health, Safety and Welfare) Regulations 1992; Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013; and other applicable legislation and requirements.

Signature



Name: James Dickinson

Date: 10/09/26