



ENVIRONMENTAL POLICY

J Dickinson and Sons is committed to protecting the environment and to continually improving its environmental performance.

ENVIRONMENTAL COMPLIANCE & PERFORMANCE

Compliance with applicable environmental legislation and other obligations is fundamental to our operations. Our Environmental Management System (EMS), aligned with ISO 14001:2026, provides a framework for managing environmental risks, opportunities and climate-related considerations, supported by measurable objectives, performance monitoring and continual improvement.

It is our policy to:

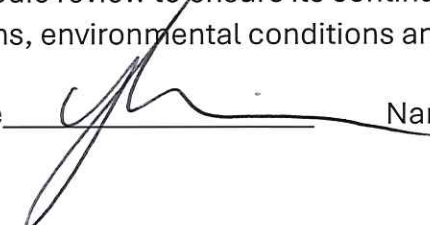
- A)** Minimise the use of energy, water and natural resources and improve resource efficiency.
- B)** Prevent waste where practicable and maximize re-use and recycling.
- C)** Ensure waste is stored, handled and disposed of safely and in accordance with applicable requirements.
- D)** Avoid or reduce the use of hazardous materials where practicable and control associated environmental risks.
- E)** Work with environmentally responsible suppliers and consider environmental performance within purchasing and supply-chain decisions.
- F)** Prevent environmental damage and minimize nuisance factors, including noise, emissions and air pollution.
- G)** Consider climate change, biodiversity and relevant local environmental conditions when assessing significant environmental aspects and planning improvement actions.
- H)** Prevent pollution and prepare for, respond to and learn from potential environmental emergencies and non-conformities.

OBJECTIVES, COMPETENCE & COMMUNICATION

Environmental objectives, targets and improvement actions will reflect this policy, significant environmental aspects, compliance obligations, organisational priorities and relevant stakeholder expectations.

Performance will be monitored through appropriate measures and management review. Environmental competence and awareness will be supported through appropriate training and communication for employees and, where relevant, suppliers and interested parties.

This policy will be communicated, implemented, maintained and made available as appropriate, with periodic review to ensure its continuing suitability, adequacy and effectiveness as our activities, obligations, environmental conditions and good practice evolve.

Signature  Name: James Dickinson

Date: 10/09/26