JOB DESCRIPTION

Position/title	**Mobile Plant Operator**	
Department	Yard	
Location	Station Road, Blackrod, Bolton	
Job banding	Band 2	
Reports to	Operations Manager	
Other key relationships	Operations Director Managing Director Supervisors/Chargehands Yard Administration Co-ordinator Logistics & Weighbridge Teams	Yard Staff Workshop Team Commercial Team Health, Safety and Compliance Team Drivers and Third Parties
General summary	To safely drive and operate a range of mobile plant machinery as instructed, in order to maximise recycling and recovery within the facility.	
Core responsibilities	• Operate any mobile plant machinery for which you have had appropriate training, as instructed by your line manager, in a safe and professional manner at all times. • Complete your assigned daily work schedule, in line with company objectives. • Load various waste streams and grades, as instructed, in the correct bays and processing areas to ensure recycling and recovery is maximised and the amount of waste sent to landfill is minimised. • Check incoming loads, ensuring compliance with site licence and permitted waste types, immediately reporting any contamination or non-conforming waste delivered to site. • Ensure the plant and machines are maintained to the required standards, including daily checks, refuelling, lubrication and greasing, and that defects and breakdowns are promptly recorded and reported. • Complete documented checks on the machines before and after every use in line with Safe Working Procedures. • Always ensure pedestrian and vehicle segregation. • Effectively liaise and communicate, via two-way radio and in person, with the Transport team, Weighbridge Operators, Yard team, Workshop team, and other relevant site functions to overcome issues as they arise. • Report all near misses, accidents and hazards appropriately and in a timely manner. • Participate in 'Tool Box Talks' and any other required operational and Health & Safety training. • Ensure housekeeping and general cleanliness of the plant and equipment is maintained to a high standard. • Assist in the collection and sorting of materials where required. • Any other duties commensurate with the role to maintain business continuity, as instructed by MRF/Yard Supervisors, Operations Manager and/or Operations Director.	
Health and safety	• All individuals have a responsibility, under the Health and Safety at Work Act (1974) and any subsequent regulations, to ensure that the Company's health and safety policies and procedures are complied with to maintain a safe environment for our employees, customers, and site visitors.	

	• Challenge staff and site visitors who do not follow the site safety procedures. • Assist in maintaining the health, safety, and welfare of people (including yourself) • Follow the Company guidelines in reporting faulty or defective equipment. • Ensure all staff, customers and visitors are wearing the appropriate PPE. • Report any risks or near misses to the Health, Safety & Compliance Manager.
Personal and professional development	• Undertake any necessary activities to ensure that your own professional qualifications are maintained. • Ensure ongoing personal and professional development by participating in performance reviews as requested. • Identify and undertake activities to develop knowledge, skills and understanding where any gaps have been identified.
Confidentiality and GDPR	• All staff must maintain the confidentiality of information about the Company, employees, or our customers in accordance with the Data Protection Act 2018. • Individuals must not, without prior consent disclose any information relating to the Company, employees, or our customers.
Governance	• Support the Company to work within the specific regulations such as governance and frameworks for the industry.
Policies and procedures	• All employees and site visitors are required to comply with the policies and procedures in place at J. Dickinson & Sons (Horwich Ltd), without exception.
Company values	

PERSON SPECIFICATION		
	ESSENTIAL	**DESIRABLE**
QUALIFICATIONS		Mobile Plant Operator Card or Certificate of Basic Training
EXPERIENCE & KNOWLEDGE	Good experience working as a mobile plant operator / driver Experience operating multiple types of mobile plant, or willingness to train on other machines Basic knowledge of Health & Safety in an industrial/processing environment Competency operating mobile plant machinery	Experience working within recycling/waste industry Understanding of waste management industry Knowledge of varying waste streams and grades of waste
SKILLS	Ability to work effectively in a fast-paced, high-volume operation Able to react quickly and positively to instruction from management Excellent communications skills with the ability to build good working relationships, both internally and externally Able to quickly assess issues and problem solve	

	ESSENTIAL	DESIRABLE
SKILLS	Able to work proactively, independently and on own initiative Adaptable and able to work effectively as part of a team Ability to work collaboratively with other areas of the business to maximise productivity Ability to work under pressure while remaining calm and resilient	
OTHER	Able to work outdoors for long periods and in all weather conditions, with appropriate PPE/equipment Demonstrates respect and care for company property and resources Able to carry out work which requires lifting/pulling, heavy lifting and physical effort Demonstrates commitment to own learning and development Relentlessly pursues the highest standards of performance required to deliver the best results for the company Reliable, punctual, and good levels of attendance Positive attitude to change and the need for flexibility in planning and behaviours A commitment to the values of J. Dickinson & Sons	