



Health and Safety Policy: Statement of Intent

J Dickinson and Sons LTD's health and safety objective is to assess all significant risks to its employees, visitors and contractors, and to develop and implement proactive measures aimed at eliminating those risks, or at least reducing them so far as is reasonably practical in accordance with their duty under section 2 (3) of the Health and Safety at Work etc, Act 1974.

We will:

- A) Provide ongoing control of Health and Safety risks arising from work activities
- B) Gain the co-operation of our employees on matters affecting their Health and Safety
- C) Provide a safe working environment and aim to prevent accidents in the workplace
- D) Provide a safe environment for all non-employees, visitors, and contractors
- E) Provide and maintain safe plant machinery and equipment
- F) Ensure the safe handling, use and transport of articles and substances
- G) Ensure that all places of work under the company's control are maintained for safety, with effective access and egress
- H) Provide sufficient health surveillance to minimise risk to health
- I) Ensure all employees are competent to complete their tasks through the provision of appropriate, adequate, and regular training
- J) Provide information, instruction, and supervision for employees
- K) Ensure adequate and sufficient welfare arrangements are in place for all employees
- L) Provide an environment in which everyone can carry out their tasks without fear of intimidation, harassment, violence, or undue stress
- M) Implement this policy in full and regularly monitor, review and revise systems, policies, and procedures

Signed: _____

Name: James Dickinson Date: 10/09/2025