



## Environmental Policy

We will comply with all relevant environmental legislation, regulations and other environmental requirements, in our continuing commitment to prevent pollution.

We will regularly evaluate the impact of our activities, products and services on the environment. We will take action to continually improve our environmental performance by implementing an 'Environmental Management System' that meets the requirements of ISO 14001.

It is our policy to:

- A) Minimise the use of energy, water and natural resources
- B) Minimise waste through prevention, re-use and recycling where possible
- C) Dispose of waste safely and legally
- D) Avoid the use of hazardous materials, where practical
- E) Work with environmentally responsible suppliers
- F) Prevent environmental damage and minimise nuisance factors such as noise and air pollution

We will define environmental objectives, targets and improvement actions that are related to this policy, and other significant environmental aspects. We will regularly evaluate progress against these, through our 'Management Review' process.

We are committed to providing relevant environmental training and promoting environmental awareness to employees and where appropriate, to suppliers and to communicating our environmental performance.

We will implement processes to prevent environmental non-conformities and to ensure that we are prepared to deal with potential environmental emergencies.

This policy will be regularly reviewed and updated to take account of organisational priorities and changes, environmental legislation and best practice.

Signed:

A handwritten signature in blue ink, appearing to read 'James Dickinson', is written over a horizontal line.

Name: James Dickinson Date: 3/1/2023